

Job Title **Landscape Maintenance Technician**

Business Unit **Drury Southwest**

I. Job Summary

Perform general landscaping duties as required to maintain the external appearance and function of company-owned properties. Assist Landscape Supervisor and other workers in all assigned tasks required for the proper upkeep of grounds.

II. Reports To

Landscape Maintenance Supervisor

III. Supervises

No direct reports

IV. Essential Job Duties and Responsibilities

- Care for established lawns by mulching, aerating, weeding, grubbing and removing thatch, and trimming and edging around flower beds, walks, and walls.
- Spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, and trees, using hand or automatic sprayers or spreaders.
- Mow and edge lawns, using push mowers, riding mowers, line trimmers, and edgers.
- Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, and shrubs, and apply mulch for protection, using gardening tools.
- Attach wires from planted trees to support stakes.
- Decorate gardens with stones and plants.
- Follow planned landscaping designs to determine where to lay sod, sow grass, or plant flowers and foliage.
- Gather and remove litter.
- Haul or spread topsoil, and spread straw over seeded soil to hold soil in place.
- Maintain irrigation systems, including winterizing the systems and starting them up in spring.
- Prune and trim trees, shrubs, and hedges, using shears, pruners, or chain saws.
- Rake, mulch, and compost leaves.
- Trim and pick flowers, and clean flower beds.
- Water lawns, trees, and plants, using portable sprinkler systems, hoses, or watering cans.
- Maintain and repair tools, equipment, and structures such as buildings, greenhouses, fences, and benches, using hand and power tools.
- Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters, and other grounds features.
- Shovel snow from walks, driveways, and parking lots, and spread salt in those areas.
- Use irrigation methods to adjust the amount of water consumption and to prevent waste.
- Any other task(s) requested on behalf of Drury Southwest, Inc. or its affiliated entities.

V. Required Knowledge & Experience

- Mechanical — Knowledge of machines and tools, including their designs, uses, repair, and maintenance.

VI. Required Skills and Abilities

- Equipment Selection — Determine the kind of tools and equipment needed to do a job.
- Active Listening — Give full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Time Management — Manage one's own time effectively and efficiently.
- Manual Dexterity — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- Stamina — The ability to exert yourself physically over long periods of time without getting winded or out of breath and to stand for long periods of time without becoming exhausted.
- Static Strength — The ability to exert maximum muscle force to lift, push, pull, or carry objects weighing as much as 100 pounds.
- Dynamic Strength — The ability to exert muscle force repeatedly or continuously over time. This involves muscular endurance and resistance to muscle fatigue.
- Trunk Strength — The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
- Dynamic Flexibility — The ability to quickly and repeatedly bend, stretch, twist, or reach out with your body, arms, and/or legs.
- Extent Flexibility — The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
- Category Flexibility — The ability to generate or use different sets of rules for combining or grouping things in different ways.
- Tolerance of Weather Extremes — The ability to work outdoors for long periods of time in a variety of weather conditions including heat, cold, rain, snow, and other inclement weather conditions.

VII. Key Personal Characteristics

- Dependability — Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Attention to Detail — Job requires being careful about detail and thorough in completing work tasks.
- Cooperation — Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Self Control — Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- Integrity — Job requires being honest and ethical.
- Analytical Thinking — Job requires analyzing information and using logic to address work-related issues and problems.
- Concern for Others — Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.

- Initiative — Job requires a willingness to take on responsibilities and challenges.
- Stress Tolerance — Job requires accepting criticism and dealing calmly and effectively with high stress situations.
- Adaptability/Flexibility — Job requires being open to change (positive or negative) and to considerable variety in the workplace.
- Independence — Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
- Persistence — Job requires persistence in the face of obstacles.